2024 Office of Risk Management Annual Conference

# Double Play: Insurance and Indemnification Language





Spring Training

2024 Office of Risk Management Annual Conference

# Insurance Language in Contracts and Indemnification Agreements

Procedures Manual Published by The Office of Risk Management

https://www.doa.la.gov/media/luqfise1/contractmanual-12-2019.pdf

## 2024 Office of Risk Management Annual Conference PURPOSE OF THE ORM MANUAL

- Explanation of the need for proper insurance language in bids and contracts
- Explanation of insurance terminology
- Insurance requirement recommendations
- Assessment of compliance & monitoring

### <u>GOAL</u>

To limit your organization's liability using appropriate contract wording



# 2024 Office of Risk Management Annual Conference ORM Recommendations

- ORM manual is a guide for recommended coverages and limits.
- The coverages, limits, and additional wording recommended may be altered when circumstances warrant.
- Special circumstances and questions should be discussed with entity's legal counsel.

### 2024 Office of Risk Management Annual Conference EXAMPLES OF BIDS AND CONTRACTS

- RFP Request for Proposal
- ITB Invitation To Bid
- Cooperative Endeavor (CEA)
- Construction Projects
- Leases
- Service (maintenance, consulting)
- Emergency
- Memorandum of Understanding (MOU)

### 2024 Office of Risk Management Annual Conference First Things First...

- Who are the parties? What are they called in the contract? (Contractor, Indemnitor, etc.)
- What role does your entity play? (ex:Lessor/Lessee)
- What is the contract for?
- Who drafted the contract?
- Has the contract already been executed, or are the parties still negotiating?
- What are the surrounding circumstances? (Take it or leave it job, two equal parties, etc.)
- What is the worst thing that can happen???

### 2024 Office of Risk Management Annual Conference Parties Involved in the Contracting Process



2024 Office of Risk Management Annual Conference 2 Levels of Agency Protection

- Contractor's Insurance
   Including Agency as Additional Insured
- 2. Indemnification/Hold Harmless Agreement

## 2024 Office of Risk Management Annual Conference Liability Food Chain



## 2024 Office of Risk Management Annual Conference WHAT'S NEEDED

- Insurance Coverage Types
  - Tailored to the kind of work being done and the exposures inherent in each contract
- Insurance Limits for Each Coverage
- Additional Insured Wording
  - Ongoing and Completed Operations
  - By Endorsement
- Indemnification/Hold-Harmless Agreement

### 2024 Office of Risk Management Annual Conference REQUIRED TYPES OF INSURANCE COVERAGE

- I. Required in all contracts
  - Workers Compensation and Employers Liability
  - Commercial General Liability
  - Automobile Liability
- II. Required when needed
  - Workers Compensation Maritime
  - Professional Liability (Medical Malpractice)
  - Owners Protective Liability (OPL)
  - Surety, Fidelity, Performance Bonds
  - Pollution Liability
  - Wet Marine Vessel & Liability
  - Aviation Hull & Liability
  - Cyber Liability

## 2024 Office of Risk Management Annual Conference WORKERS COMPENSATION

- Provides medical and wage benefits for the Contractor's employees while under contract with you
- Maritime (Jones Act and LHWCA) needed when work is performed over navigable bodies of water
- Employers Liability provides additional coverage for the employer for liability outside of the WC law

### 2024 Office of Risk Management Annual Conference SPECIAL WORKERS' COMPENSATION ISSUES

- Exemption of Owners from Coverage
  - Corporate officers, LLC members, partners in partnership, sole proprietors
  - If performing work on the site at any time, must elect to provide coverage on themselves
- Indemnity if No Coverage:
  - Contractor will not have a cause of action or assert a claim against the State
  - State shall not be considered the employer or statutory employer of Contractor or its employees
  - Contractor will indemnify and hold harmless the state from any assertion or claim arising from performance of the contract

## 2024 Office of Risk Management Annual Conference COMMERCIAL GENERAL LIABILITY

- Provides coverage for injuries and property damage arising out of the Contractor's operations and work for you
- Policy is broad:
  - On and Off Premises Operations
  - Products and Completed Operations
  - Liability assumed in contracts
  - Personal Injury and Advertising Liability
  - Broad Form Property Damage
- Exclusions

## 2024 Office of Risk Management Annual Conference AUTOMOBILE LIABILITY

- Provides coverage for injuries and property damage arising out of the contractor's use of automobiles in their work for you
- Automobile designation symbols

#1 – Any Auto OR

#2, #8, #9 – Owned, hired & non-owned

 Waive only when contractor's work clearly does not involve the use of an automobile

Exhibit B: Lessees



# 2024 Office of Risk Management Annual Conference PROFESSIONAL LIABILITY

- Provides coverage for the errors and omissions of designated professions
  - Accountants
  - Architects
  - Engineers
  - Medical Professionals
  - Attorneys
  - Hazard Experts
  - Information Technology (Tech E & O)

## 2024 Office of Risk Management Annual Conference BONDS

- Types: Surety, Fidelity, Performance
  - Surety: Guarantees that the Other Party will meet financial obligations
  - Fidelity: Protects Agency from dishonest acts of the Contractor's employees
  - Performance: Guarantees Contractor's satisfactory completion of a project
- L.R.S. 38:2241(A)(2) requires surety bond in all public construction contracts over 25K
- Contact Risk Manager or Legal for language and amounts

# 2024 Office of Risk Management Annual Conference POLLUTION LIABILITY

- Provides specialized coverage for hazardous activities that could damage the environment
  - Hazardous materials transport
  - Underground storage tanks
  - Asbestos abatement
  - Spill Clean-up

# 2024 Office of Risk Management Annual Conference WET MARINE

- Provides specialized coverage for the Other party's use of water vessels in their work for you
- Hull and Protection and Indemnity (P&I)
- Contact Risk Manager or Legal for language

# 2024 Office of Risk Management Annual Conference AVIATION

- Provides specialized coverage for the Contractor's use of aircraft in their work for you
- Hull and Liability
- Contact Risk Manager or Legal for language

# 2024 Office of Risk Management Annual Conference CYBER LIABILITY (TECH E & O)

- Provides specialized coverage for security breaches of confidential data, including inadvertent release, hacking, viruses, improper destruction, etc.
- 3<sup>rd</sup> party liability claims / Mandatory compliance fees
- See Chapter 6 of Contract manual for suggested wording

### 2024 Office of Risk Management Annual Conference RECOMMENDED MINIMUM INSURANCE LIMITS

- 1. Workers Compensation = Defined by Louisiana Labor Code; Employers Liability \$1,000,000
- 2. Commercial General Liability = \$1,000,000 per occurrence, \$2,000,000 aggregate
- 3. Automobile Liability = \$1,000,000 per occurrence
- 4. Professional Liability = \$1,000,000 per claim
- 5. Surety, Fidelity, Performance Bonds = Based on contract value
- 6. Pollution Liability = \$1,000,000
- 7. Cyber Liability = \$1,000,000

### 2024 Office of Risk Management Annual Conference RECOMMENDED MINIMUM INSURANCE LIMITS (continued)

- Exhibit A Insurance Requirements for Contractors
- Exhibit B Insurance Requirements for Lessees (No Auto Risks)
- Exhibit C Insurance Requirements for Joint Ventures
- Exhibit D Insurance Requirements for New Construction, Additions and Large Renovations

Manual Page 27

### 2024 Office of Risk Management Annual Conference

#### **EXHIBIT A**

#### **INSURANCE REQUIREMENTS FOR CONTRACTORS**

#### **Workers Compensation**

Workers Compensation insurance shall be in compliance with the Workers Compensation law of the State of the Contractor's headquarters. Employers Liability is included with a minimum limit of \$1,000,000 per accident/per disease/per employee. If work is to be performed over water and involves maritime exposure, applicable LHWCA, Jones Act, or other maritime law coverage shall be included. A.M. Best's insurance company rating requirement may be waived for workers compensation coverage only.

#### **Commercial General Liability**

Commercial General Liability insurance, including Personal and Advertising Injury Liability and Products and Completed Operations, shall have a minimum limit per occurrence of \$1,000,000 and a minimum general annual aggregate of \$2,000,000. The Insurance Services Office (ISO) Commercial General Liability occurrence coverage form CG 00 01 (current form approved for use in Louisiana), or equivalent, is to be used in the policy. Claims-made form is unacceptable.

#### **Automobile Liability**

Automobile Liability Insurance shall have a minimum combined single limit per accident of \$1,000,000. ISO form number CA 00 01 (current form approved for use in Louisiana), or equivalent, is to be used in the policy. This insurance shall include third-party bodily injury and property damage liability for owned, hired and non owned automobiles.

## 2024 Office of Risk Management Annual Conference INSURANCE REQUIREMENTS (continued)

- a. The Agency, its officers, agents, employees and volunteers shall be named as an additional insured as regards negligence by the contractor. ISO Forms CG 20 10 (for ongoing work) AND CG 20 37 (for completed work) (current forms approved for use in Louisiana), or equivalents, are to be used when applicable. The coverage shall contain no special limitations on the scope of protection afforded to the Agency.
- b. Insurance shall be placed with insurers with a A.M. Best's rating of A-:VI or higher. This rating requirement may be waived for workers compensation coverage only.
- c. Contractor shall furnish the Agency with Certificates of Insurance reflecting proof of required coverage. The Certificates for each insurance policy are to be signed by a person authorized by that insurer to bind coverage on its behalf. The Certificates are to be received and approved by the Agency before work commences and upon any contract renewal or insurance policy renewal thereafter.

http://www.ambest.com/home/default.aspx

## 2024 Office of Risk Management Annual Conference INSURANCE REQUIREMENTS (continued)

#### Exhibit D - Insurance Requirements for New Construction, Additions and Large Renovations

A.5. Builder's Risk

a. Builder's Risk Insurance shall be in an amount equal to the amount of the construction contract including any amendments and shall be upon the entire work included in the contract. The policy shall provide coverage equivalent to the ISO form number CP 10 20, Broad Form Causes of Loss (extended, if necessary, to include the perils of wind, earthquake, collapse, vandalism/malicious mischief, and theft, including theft of materials whether or not attached to any structure). The policy must include architects' and engineers' fees necessary to provide plans, specifications and supervision of work for the repair and/or replacement of property damage caused by a covered peril, not to exceed 10% of the cost of the repair and/or replacement.

b. Flood coverage shall be provided by the Contractor on the first floor and below for all projects, except as otherwise noted. The builder's risk insurance policy, sub-limit for flood coverage shall not be less than ten percent (10%) of the total contract cost per occurrence. If flood is purchased as a separate policy, the limit shall be ten percent (10%) of the total contract cost per occurrence (with a max of \$500,000 if NFIP). Coverage for roofing projects shall not require flood coverage.

c. A Specialty Contractor may provide an installation floater in lieu of a Builders Risk policy, with the similar coverage as the Builder's Risk policy, upon the system to be installed in an amount equal to the amount of the contract including any amendments. Flood coverage is not required.

d. The policy must include coverage for the Owner, Contractor and any subcontractors as their interests may appear.

## 2024 Office of Risk Management Annual Conference ADDITIONAL INSURED

- Agency, its officers, agents, employees and volunteers
- ISO Forms CG 20 10 (ongoing operations) and CG 20 37 (completed operations) or equivalent
- Check boxes on certificate
- Wording on Certificate

"The State of Louisiana is added as an additional insured as afforded by written contract."

## 2024 Office of Risk Management Annual Conference

# WAIVER OF SUBROGATION

• SUBROGATION:

The right of one who has taken over another's loss to take over the right to pursue reimbursement from a third-party

- Bi-lateral waiver on Workers Compensation
- Do not waive rights in a contract mutual waiver
- L.R.S. 38:2195

### 2024 Office of Risk Management Annual Conference What is a Certificate of Insurance?

- Snapshot in Time
  - If insurance coverage expires during the contract period, request an updated certificate to make sure insurance coverage has been renewed
- Does not actually convey any rights not granted in the policy or its endorsements
  - ORM also requires policy declarations page and cancellation provisions
- ORM requires that you maintain certificates for at least five years or the applicable prescriptive period
- Payment, acceptance of completed work, failure of Agency to require proof of compliance, or acceptance of non-compliant certificate does not release Contractor from the insurance or indemnification requirements

### 2024 Office of Risk Management Annual Conference

- Let's Review a Certificate of Insurance!
- Verify that the Insured name is correct
- Verify that all coverages and limits are as requested
- Check A.M. Best ratings on insurance companies
- Confirm Agency's additional insured status
- Verify that your Agency is listed as Certificate Holder



### 2024 Office of Risk Mar

### Conference

	This should name you.	Signed by the broker only.		PORATION. All rights reserved.	
		<b>^</b>			
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and/or location.	CERTIFICATE HOLDER	CANCELLATION			
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#### CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY) 01/01/2011 rence

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the cortificate holder is an ADDITIONAL INSURED, the policy(les) must be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

PRODUCER	CONTACT NAME: Agent Name					
URProtected Insurance Agency	PHONE FAX (A/C, No, Ext): (XXX) XXX-ZZZZ (A/C, No):					
Address, City, State, Zip	E-MAIL ADDRESS:					
Telephone: (xxx) xxx-xxxx	PRODUCER CUSTOMER ID #:					
Fax: (xxx) xxx-yyyy	INSURER(S) AFFORDING COVERAGE	NAIC #				
INSURED	INSURER A : Number One Insurance Company (A, XV)	1111				
	INSURER B : Best in Class Insurance Company	9999				
Other Party (Contractor/Lessee)	INSURER C :					
Address	INSURER D :					
City, State, Zip	INSURER E :					
	INSURER F :					

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DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (Attach ACORD 101, Additional Remarks Schedule, if more space is required)												
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					SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE							
State of Louisiana												
Agency Name, Its Officers, Agents, Employees and Volunteers					POLICY PROVISIONS.							
Address, City, State, Zip					AUTHORIZED REPRESENTATIVE							
Attn: Project # 12345678-AA-09												
	Insurance Agent/Broker Signature											
	© 1988- 2009 ACORD CORPORATION, All rights reserved								ved.			

ACORD 25 (2009/09)

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#### POLICY NUMBER: Conference 2024 Office of Risk Man THIS ENDORSEMENT CHANGES THE POLICY. PLEASE READ IT CAREFULLY. COMMERCIAL GENERAL LIABILITY ADDITIONAL INSURED - OWNERS, LESSEES OR CG 20 37 04 13 CONTRACTORS - COMPLETED OPERATIONS This endorsement modifies insurance provided under the following: COMMERCIAL GENERAL LIABILITY COVERAGE PART PRODUCTS/COMPLETED OPERATIONS LIABILITY COVERAGE PART Name Of Additional Insured Person(s) Or Organization(s) Location And Description Of Completed Operations Information required to complete this Schedule, if not shown above, will be shown in the Declarations. A. Section II - Who Is An Insured is amended to include as an additional insured the person(s) or organization(s) shown in the Schedule, but only with respect to liability for berson(s) or organization(s) shown in the someone, but only with respect to nability in "bodily injury" or "property damage" caused, in whole or in part, by "your work" at the Doaily injury or property damage caused, in whole or in part, by your work at the location designated and described in the Schedule of this endorsement performed for that additional insured and included in the "products-completed operations hazard". 1. The insurance afforded to such additional insured only applies to the extent permitted 2. If coverage provided to the additional insured is required by a contract or agreement, 2. If coverage provided to the additional insured is required by a contract of agreement, the insurance afforded to such additional insured will not be broader than that which you are required by the contract or agreement to provide for such additional insured. B. With respect to the insurance afforded to these additional insureds, the following is added to Section III - Limits Of Insurance:

### 2024 Office of Risk Management Annual Conference Certificate of Insurance Checklist

- Current date of issue.
- Insured name must be the same as in the written contract.
- "Occurrence", rather than claims-made, box is marked
- The "Per Project Aggregate" box must be checked.
- All policy periods must be active and the contract date should fall within them. (Insurance Monitor should diary for policy expiration.)
- All coverages required by the RFP or bid specifications are listed.
- Limits for each policy must total amount of coverage required in contract.
- Description of operations must detail project, location and/or project number.
- Additional Insured and Waiver of Subrogation boxes are marked and language is included under "Description of Operations."

## 2024 Office of Risk Management Annual Conference Checklist Continued...

- Certificate Holder must list your Agency name and address.
- Policy numbers are listed for each coverage.
- "Any proprietor/partner/executive officer/member excluded?" is marked No or excluded persons are listed under "Special Provisions" and not allowed on site.
- The Certificate should have an original signature from the Broker, not the Insured, as Authorized Representative.
- The Certificate must be accompanied by a separate "Additional Insured" Endorsement on Forms CG 20 10 and CG 20 37.
- The policy number referenced on the Additional Insured Endorsement should be the same as on the General Liability line on the Certificate.
- The Named Insured on the Additional Insured Endorsement should be the same as on the Certificate and as in the contract.
- A Primary Insurance Clause should be typed on the bottom of the Additional Insured Endorsement or CG 20 01.
2024 Office of Risk Management Annual Conference Certificate of Insurance Reminder











✓ = Piece of Paper with Your Name On It

 ✓= Additional Insured Status Under Policy's
Insured Contract Provision

# A.M. Best Ratings

- Insurer rating company
- Financial Strength Rating: A++ to F

Secure	Vulnerable	
A++, A+ (Superior)	<b>B</b> , <b>B</b> - (Fair)	
A, A- (Excellent)	C++, C+ (Marginal)	
<b>B++</b> , <b>B+</b> (Good)	C, C- (Weak)	
	D (Poor)	
	E (Under Regulatory Supervision)	
	F (In Liquidation)	
	S (Rating Suspended)	

### NR=Not Rated

### 2024 Office of Risk Management Annual Conference A.M. Best Ratings (continued)

Financial Size Category: I to XV

Class	Adj. PHS (\$ Millions)	Class	Adj. PHS (\$ Millions)
I	Less than 1	IX	250 to 500
11	1 to 2	Х	500 to 750
111	2 to 5	XI	750 to 1,000
IV	5 to 10	XII	1,000 to 1,250
V	10 to 25	XIII	1,250 to 1,500
VI	25 to 50	XIV	1,500 to 2,000
VII	50 to 100	XV	2,000 or greater
VIII	100 to 250		

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### 2024 Office of Risk Management Annual Conference UNACCEPTABLE INSURANCE

- Limits do not meet insurance requirements
- No additional insured endorsement
- Company's A.M. Best rating below insurance requirements
- Risk retention groups *(unless A.M. Best rated)*
- Self-insurance funds (except WC)
- Claims-made coverage (some exceptions)

# INDEMNIFICATION-HOLD HARMLESS

- The Trinity:
  - Indemnify = Indemnitor will directly reimburse Indemnitee for any payments made
  - Defend = Indemnitor/Insurer will provide legal defense or pay defense costs for Indemnitee
  - Hold Harmless = Indemnitor will pay losses on behalf of Indemnitee and will hold Indemnitee harmless from any financial loss (waiver of liability)

### 2024 Office of Risk Management Annual Conference INDEMNIFICATION-HOLD HARMLESS (Cont)

- "The Contractor agrees to save and hold harmless, protect, defend, and indemnify the State of Louisiana, <u>Agency Name</u>, its officers, agents, employees and volunteers..."
- Both parties can agree to share responsibility when both contribute to a loss
- L.R.S. 38:2195 State cannot assume another party's negligence

### 2024 Office of Risk Management Annual Conference Indemnification-Hold Harmless Agreement

Contractor agrees to protect, defend, indemnify, save, and hold harmless, the State of Louisiana, all State Departments, Agencies, Boards and Commissions, its officers, agents, servants, employees, and volunteers, from and against any and all claims, damages, expenses, and liability arising out of injury or death to any person or the damage, loss or destruction of any property which may occur, or in any way grow out of, any act or omission of Contractor, its agents, servants, and employees, or any and all costs, expenses and/or attorney fees incurred by Contractor as a result of any claims, demands, suits or causes of action, except those claims, demands, suits, or causes of action arising out of the negligence of the State of Louisiana, all State Departments, Agencies, Boards, Commissions, its officers, agents, servants, employees and volunteers.

Contractor agrees to <u>investigate</u>, <u>handle</u>, <u>respond to</u>, <u>provide defense for</u> <u>and defend</u> any such claims, demands, suits, or causes of action at its sole expense and agrees to bear all other costs and expenses related thereto, even if the claims, demands, suits, or causes of action are groundless, false or fraudulent.

### 2024 Office of Risk Management Annual Conference Indemnification-Hold Harmless Agreement

Type of Contract: Computer Software Services provided by an Agency to a Company

Agency agrees to indemnify, defend and hold harmless Company and its officers, directors, employees, contractors, subcontractors, and agents (the "Company Indemnified Parties") from and against any and all third party claims, demands, costs, damages, settlements and liabilities (including all reasonable attorneys' fees and court costs) of any kind whatsoever, arising directly or indirectly out of (a) the alleged infringement or misappropriation of intellectual property by Agency in the performance of the Services or arising from Company's use of the Deliverables; (b) the gross negligence or willful misconduct of Agency; and (c) a breach of this Agreement by Agency.

Company Indemnified Parties shall provide Agency with prompt written notice of any such claim. Company shall have the authority to provide the defense counsel of their choice at Agency's sole cost and expense for the defense of any such claim. Agency and Company Indemnified Parties must participate in the defense of any claim through their own counsel, and at their own expense.

# Indemnification

- As a general rule, you want to make sure that **someone** is responsible for the damages
  - If everyone just indemnifies each other, leave it up to the court to interpret
- Absent exceptional circumstances, the person who is **legally** responsible for the damages should also be the person who is **factually** responsible for the damages
  - Don't take on liability that you don't create if you don't have to (ex: take it or leave it with limited bargaining power)
  - Beware of relying on a contract that puts too much of your fault on someone else

Defense and Indemnity vs. Additional Insured How do they interact?

- The term indemnify is generally interpreted as imposing an obligation on one party (the indemnitor) to pay or compensate the other party (the indemnitee) for certain legal liabilities or losses, but that obligation does not typically arise until the end of a case when the indemnitee has had a judgment entered against it for damages or has made payments or suffered actual loss.
- An insurers duty to defend is broader than its duty to indemnify, and is typically triggered anytime a <u>potentially</u> <u>covered</u> claim or suit is brought.

# **COMMON ERRORS**

- Neglecting to review certificates
- Incomplete insurance requirements
- Using outdated insurance requirements
- NO insurance requirements in bid
- NO indemnification/hold-harmless agreement
- Insurance Company A.M. Best Ratings taking company's word on it
- Not enforcing insurance requirements

## 2024 Office of Risk Management Annual Conference Other Insurance Terminology

- See Manual Chapter 3, Page 6
- Occurrence vs. Claims-Made Policies
- Insurance Coverage Definitions & Examples
- Indemnification Agreement Explanation

### 2024 Office of Risk Management Annual Conference Questions?

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